

Tech consulting firm Hylaine to add 20-25 Indianapolis employees

By Susan Orr
sorr@ibj.com

Charlotte, North Carolina-based tech consulting firm Hylaine LLC, said it expects to add 20 to 25 employees to its Indianapolis workforce over the next year, effectively doubling its local presence.

CEO Adam Boitnott, who founded Hylaine in 2017, said the Indianapolis hiring is part of a larger growth strategy for the company, which has about 200 employees overall working through five hub locations: Charlotte and Raleigh in North Carolina, along with Dallas, Atlanta and Indianapolis. The Indianapolis hub, which is Hylaine's newest, opened in 2023 and now has about 20 employees.

Over the next year, Boitnott said Hylaine expects to add 100 employees throughout its five locations to keep up with client demand, bringing its head count to 300.

The company operates on a remote-first basis and does not have a physical Indianapolis office, Boitnott said. For the sake of culture-building, it prefers to build clusters of employees based in each of the five cities where it has a presence. So, as the company expands its Indianapolis hub, its goal will be to hire local people when possible.



Hylaine LLC founder and CEO Adam Boitnott (provided photo)

Hylaine's services include technology assessment and strategic planning; technology updates; app development; and data and artificial intelligence services. The firm has clients across a range of industries, including health care, insurance, life sciences, manufacturing, retail and others.

Hylaine has landed on the Inc. 5000 list of fastest-growing private companies each year since 2022. This year, the company was ranked No. 2,003, with three-year revenue growth of 216%.

"We're not necessarily hiring people and hoping work comes in,"

Boitnott said. "We're hiring people because work's coming in."

The firm's growth has been fueled by an investment from Charlotte-based private equity firm Summit Park. In August 2024, Summit Park invested an undisclosed amount in Hylaine, leading a majority recapitalization of the company to become its majority owner.

"That investment enables future growth," Boitnott said. "It enables us to grow structurally, to be able to handle the growth that was coming and the growth that we'll continue to see."